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Corporate Sustainability Policy

Safetec of America is committed to promoting sustainability and being a responsible corporate citizen by considering people and the planet in all that we do; our goal is to integrate sustainability into our decision making. To meet this end, we will ensure that all employees remain fully aware of our Corporate Sustainability Policy and commit to implementing and improving these policies.

Environmental Policy

Safetec is committed to being environmentally responsible – through the products we offer and in how we operate as a company. We will, at a minimum, comply with all relevant local, state and federal environmental regulations. Our goal is to work towards the continuous improvement of our environmental performance.

Design for Environment

Safetec considers the impact that our products have on the environment and adopt strategies for design that maximize their sustainability. Safetec strives to produce products that incorporate renewable, recycled, recyclable and biodegradable materials; make considerations to conserve raw materials, water and energy used in the manufacturing process.

Solid Waste Management

Safetec will aim to minimize waste through efficiency measures, promotion of recycling, and employ the use of products with recycled content which will help to reduce the amount of waste sent to landfills.

Corporate Ethics

We understand the importance of integrity and reliability to our success as a business. All Directors, Managers, and employees of Safetec are expected to conduct their business affairs in accordance with all applicable laws and observe the highest standards of business ethics.

Receipt of Gifts

To avoid conflicts of interest Safetec prohibits the receipt of gifts beyond a reasonable amount. Any gifts received by an employee from any current or potential vendor, associate, or customer, regardless of its nature, must be reported to the Director of People & Culture. Gifts should never be in the form of cash.

Community Involvement

It is important to Safetec to be able to make the biggest impact possible on our community and the organizations we support. Safetec seeks out activities that contribute to the community in which we operate. Activities include volunteerism, donations, and sponsorship opportunities, among others. We make every effort to involve our employees in these decisions and encourage their participation.

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Labor and Human Rights

It is our policy to protect and respect the basic human rights of our employees and associates. Safetec commits to providing decent work hours, wages, and conditions as well as upholding all local, state, federal, and global regulations prohibiting forced, compulsory, and child labor.

Inclusion

Safetec is an equal opportunity employer that is dedicated to treating employees fairly; providing competitive wages, benefits, and good working conditions; maintaining a strong communication link between supervisor/manager and employees; and providing an attractive, challenging, and fun environment in which to work.

Employment and promotion decisions will be factored by qualifications of an individual and without regard to personal characteristics, including race, color, religion, national origin, sex, sexual orientation, age, veteran status, disability or any other basis protected by federal, state, or local fair employment practice laws.

Health & Safety

Safetec is committed to continually improve our performance through effective safety management. We comply with all health and safety regulatory requirements to maintain a safe workplace. In fulfilling this commitment, we strive to eliminate any actual or potential safety threats to our employees', and the company's, wellbeing.

Risk assessments, related to specific job functions, are conducted annually in an effort to identify job hazards and who might be harmed and how. The results of the risk assessments are recorded in writing, and safety procedures adjusted to ensure adequate levels of health, safety, and welfare.

Safety rules are strictly enforced; to ensure their success, management provides information, instruction, training, and supervision that is necessary to ensure that each worker is safe from injury and risks to health. This policy includes a commitment to consult and co-operate with workers in all matters relating to health and safety management at Safetec.